

EMPLOYEES EXPENSE REIMBURSEMENT GUIDE - Rev.B

APPROVAL

| Role | Name | Function | Signature |
|----------|----------------|----------|-----------------------|
| Author | Mathieu Horras | CEO | James |
| Review | Mauro Rinaldi | RAQM | Signed with Oldo Sign |
| Approval | Mathieu Horras | CEO | aus |

Purpose

This document describes the work instruction for the reimbursement of employees for the cost occurring within their frame of activity for ASPIVIX SA.

REVISION HISTORY

| Description | Revision # |
|----------------------------------------------------------------------------------------|------------|
| Initial version (new format of the previous T-105-2) | Α |
| Update of logo and remove date from approval table + Update of organization of folders | В |
| | |

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1 PROCEDURE

The expense report is usually filled at least once a month, with the corresponding expense form and attached bills.

Expense reports are submitted and electronically signed by the direct traveler's manager, before being proceeded by accounting.

If several employees participate in a joint event such as food etc., the person highest in the hierarchy must pay the bill and settle it. Participants must be indicated on the receipt or on the expense form.

STEP 1: EXPENSE REPORT FORM

1.1. Complete the template

Please complete the excel template (for the period).

The name of the excel template file is: T-101-6-Rev.X Expense Report Form

With X being the current version of the template

1.2. Rename the completed file

Rename the filled-up file as following:

"Reimbursement " plus "Month Year (beginning of the period)" plus " to " plus "Month Year (end of the period)" plus " – " plus "First Name" plus "_" plus "Last Name"

Month Year (beginning of the period): corresponds to the month and the year of the earliest invoice reported in the file (example: Oct 2018). The month is abbreviated with 3 letters followed by a dot.

Month Year (end of the period): corresponds to the month and the year of the latest invoice reported in the file (example: Nov. 2018). The month is abbreviated with 3 letters followed by a dot.

1.3. Place the completed file in the right folder

Place the file in:

- → 02 Finance
 - → Accounting
 - → Invoices ASPIVIX SA (or another subsidiary name)
 - → Reimbursement NAME
 - → YEAR

STEP 2: PLACING INVOICES ON THE SHARE DRIVE

1.4. Placing scanned invoices in the share drive

For reimbursement, all the invoices shall be collected and scanned. The invoices shall be placed on the server at the following place:

- → 02 Finance
 - → Accounting
 - → Invoices ASPIVIX SA (or another subsidiary name)
 - → Reimbursement NAME



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→ YEAR

NAME: corresponds to the First Name and the Last Name of the employee according to the following nomenclature "First Name of the Employee" plus "_" plus the "Last Name of the Employee".

YEAR: corresponds to year the invoice is claimed to ASPIVIX SA. The year is written by using 4 figures.

Please note that the person in charge of accounting at ASPIVIX will rename the folder adding "— paid" when the payment has been executed. No invoice can be added to this folder after the renaming.

1.5. Naming scanned invoices in the share drive

To facilitate processing and review, all receipts should be submitted in an orderly manner. Receipts should be easy to review and referenced with, at least, the following information separated by "_":

- numbering (corresponding to the number in the corresponding completed form)
- the date (corresponding to the date in the corresponding completed form), according to the following YYYYMMDD
- and expense type (corresponding to the type in the corresponding completed form)

2 REFERENCES & ANNEX

2.1 REFERENCED DOCUMENTS

[1] T-101-6-Rev.A_Expense Report Form

2.2 ANNEX

N/A



Aspivix SA | Route de la Corniche 8 | Bureau 10 | 1066 Epalinges | Switzerland

Certificate of Completion

INS-101-2-Rev.B_Expense_Reimbursement_Guide_clean.pdf

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Participants

| Signatory | Email | Email Verification | |
|------------------------------------------------------------------------------------|--------------------------------------------|----------------------------|--|
| Mathieu Horras | mathieu.horras@aspivix.com | ∀ | |
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| Mathieu Horras | | | |
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| Signature | Aspivix SA, Mathieu Horras mathieu.horras@aspivix.com | 11/12/2025 10:19:12 | 46.1922000, 6.1589000 •• View | 185.10.224.50 | |
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| Signature | Aspivix SA, Mauro Rinaldi mauro.rinaldi@aspivix.com | 11/13/2025 10:23:48 | 47.5545777, 7.5520193 •• View | 213.55.240.188 | |
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